



PLATINUM JUBILEE CELEBRATION



International Conference on

"Reimagining Governance for Sustainable Futures: Balancing Profit, Purpose, and People in the Age of AI"

 Venue: Xavier Institute of Social Service, Ranchi, Jharkhand, India

 Date: February 5-7, 2026

Our Sponsor



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About the Conference

In an era shaped by artificial intelligence, automation, and algorithmic decision-making, the global discourse on governance and leadership is being fundamentally redefined. The challenge before societies, institutions, and corporations today is not merely technological adaptation but ethical transformation—how to align profit with purpose and progress with people.

Reimagining governance in the age of AI requires a holistic rethinking of accountability, inclusivity, and sustainability. The integration of AI into public policy, business strategy, and social systems presents immense opportunities for efficiency and innovation, yet also poses profound questions regarding equity, human dignity, and environmental stewardship.

Rooted in the Jesuit tradition of forming “men and women for others,” this conference calls for a re-examination of governance and leadership in light of justice, sustainability, and human dignity. The Ignatian vision of discernment and social transformation provides a moral compass to navigate the complexities of AI-driven innovation, economic growth, and ecological responsibility.

As we stand at the intersection of technology and humanity, the challenge is not only to innovate but to do so ethically—to ensure that digital transformation leads to inclusive development, ecological balance, and the common good. This conference seeks to bring together Jesuit institutions, B-schools & higher education institutions, business leaders, scholars, policymakers, and social practitioners to reflect on how governance systems and leadership models can be reimagined to promote sustainable futures for all.

This conference seeks to bring together thought leaders, scholars, policymakers, entrepreneurs, and practitioners to explore pathways for ethical governance and sustainable development in a digitally driven world. Through critical dialogue and interdisciplinary collaboration, it aims to chart a roadmap where human values guide technological advancement, and profit serves the broader purpose of human and ecological well-being.

Special Features of the Conference

- **International Speakers:** Insights from global experts across multiple subthemes in the field.
- **Pre-Conference Workshop:** Hands-on session on research writing and strategies for publishing research papers.
- **Publication Opportunities:** Chance to get selected papers published in the international and national journals of repute.
- **Technical Sessions:** Present your research with real-time feedback from peers and experts.
- **Panel Discussions:** Engage with industry and academic leaders on contemporary and emerging topics.
- **Networking Opportunities:** Interact with fellow researchers, practitioners, and academicians for collaborations.

SUB-THEMES WITH SUGGESTED TRACKS

Theme 1: Human Capital, Technology, and Organisational Transformation

This track focuses on the **future of work** and how technology is reshaping organisational design, leadership, and human capital development. It examines how organisations can balance automation and human values to build inclusive, innovative, and ethical workplaces.

- Reimagining Human Resource Management in the Digital and Inclusive Era
- The impact of AI and automation on workforce design
- Human-machine collaboration and learning organisations
- Talent analytics and performance management in digital workplaces
- Ethical leadership and emotional intelligence in technology-driven organisations
- Organisational resilience, culture, and adaptive strategy
- Employee Experience and Well-being in the Digital Era
- Sustainability and Green HRM

Theme 2: Inclusive Development, Rural Management Futures, and Technological Empowerment

This track brings together research on how **technology and innovation** can empower rural and marginalised communities. It focuses on **digital inclusion, social entrepreneurship, and sustainable livelihoods** that promote both economic and social justice.

- Digital inclusion and access to technology for enhancing rural livelihoods
- Sustainable agriculture and natural resource management
- Social innovation and entrepreneurship for inclusive growth
- Data-driven rural development and evidence-based policy design
- Technology-enabled cooperatives and microfinance models
- Women's empowerment and leadership

Theme 3: Jesuit Values, Ethics, and Human-Centred Technology

This track reflects on how **Jesuit values and Ignatian discernment** can guide ethical leadership, governance, and decision-making in the digital age. It explores the intersection of faith, technology, and human development - seeking ways to harness AI and data responsibly for the *common good*.

- Education for ethical and adaptive leadership in the AI era
- Integral human development and sustainability (*Laudato Si'*)
- Ethical governance and decision-making in complex digital systems
- Jesuit humanism, social justice, and digital transformation
- Technology, ecology, and the moral imagination

Theme 4: Marketing, Technology, and Innovation for Sustainable Growth

This track explores how **AI, data analytics, and digital ecosystems** are transforming customer engagement, product innovation, and marketing ethics. It invites papers that examine how technology can drive **inclusive, sustainable, and human-centred marketing strategies**.

- AI, Automation, and Digital Transformation in Marketing and Retail
- Ethics, Privacy, and Personalisation in Digital Marketing
- Green Marketing, Sustainability Communication, and Responsible Consumption
- Circular Economy and Reverse Logistics in Marketing Strategy
- Consumer Trust, Value, and Ethical Expectations in Modern Markets
- Platform Economies and Digital Ecosystems
- Behavioural Insights, Technology Adoption, and Market Innovation
- Environmental Impact of Quick Commerce and Impulse Consumption

Theme 5: Finance, Governance, and Digital Transformation

This track investigates how **emerging technologies like blockchain, AI, and fintech** are redefining financial systems, governance structures, and organisational accountability. It also encourages studies on **responsible investment, ESG, and data-driven governance**.

- Digital finance, fintech innovations, and financial inclusion
- Blockchain in financial governance and auditing
- AI and predictive analytics for financial decision-making
- ESG frameworks, sustainability reporting, and corporate transparency
- Technology-enabled governance and ethical risk management

This overarching theme invites a dialogue that transcends technical expertise, calling instead for ethical discernment, moral courage, and collective responsibility. Through this convergence of faith, reason, and innovation, Jesuit institutions can lead the way in shaping a future where technology serves humanity and governance sustains both people and planet.

Who can Participate

Policy Makers, Academicians, Research Scholars, Industry Professionals, Students, NGOs and Think Tanks among others.

Guidelines for Abstract Submission

- The title of the manuscript must be clear, concise and in alignment with the theme.
- The abstract should range from 250 to 300 words.
- The abstract must include Title, Author(s) Details, and Affiliation with 6-7 Keywords.

- The abstract must be in Times New Roman, 12-point font size, single-spaced with 1-inch margins all around.
- The abstract must include the theme of the paper as indicated on the website.

Guidelines for Full Paper Submission

- Full Manuscript typically ranges from 5000 to 8000 words.
- Manuscript must be written in APA 7 style.
- The manuscript must include Title, Author(s) and Affiliation, Introduction, Literature Review, Research Methodology, Findings, Conclusion, Implications, 6-7 keywords.

- The manuscript must be in Times New Roman, 12-point font size, single spaced with 1- inch margin all around.
- Each manuscript will undergo through a standard process of review by experts, after which the authors will be notified.

Please email your abstract and final paper draft to: ***platinumconference2026@xiss.ac.in***

Publication Opportunities

- Selected papers from the conference will have the opportunity to be published in the Jharkhand Journal of Development and Management Studies (JJDMs), a peer-reviewed journal, as per UGC-suggested parameters (previously listed in the UGC Care), ISSN No.: 0973-8444.
- Authors of the selected papers will be required to follow the journal's submission and formatting guidelines, which will be shared with them upon selection.

Registration fee includes: Pre-Conference workshop, lunch, Dinner, Tea, snacks, and a conference kit.

For more details, reach out to : <https://xiss.ac.in/xiss-platinum-jubilee-celebration/>

Registration Details

Category	Early Bird Registration (Excluding Taxes)		Late Registrations (Excluding Taxes)	
	National	International	National	International
Research Scholars & Students	2000 INR	50 USD	2500 INR	60 USD
Academicians	3000 INR	100 USD	3500 INR	120 USD
Industry Professionals	3500 INR	120 USD	4000 INR	150 USD
NGO/ Development Sector	2800 INR	80 USD	3000 INR	100 USD
Xavier Association of Management Institutes (XAMI)/International Association of Jesuit Business Schools (IAJBS)	2500 INR	70 USD	2800 INR	80 USD

Important Dates

Abstract Submission	December 5, 2025
Notification of Abstract Acceptance	December 10, 2025
Early Bird Registration	December 15, 2025
Full Paper Submission	December 30, 2025
Notification of Paper Acceptance	January 10, 2026
Last Date for Registration	January 15, 2026
Conference Dates	February 5 to 7, 2026



Chief Guest



MR PRABIR JHA

Founder & CEO at Prabir Jha People Advisory

List of Speakers



PROF JOSEPH M PHILLIPS
PhD, Professor of Economics,
Dean Emeritus, Seattle University,
USA



PROF JOAQUIN GARCIA-TAPIÁL ARREGUI
Associate Dean for Business Programs,
Loyola Leadership School (Escuela de
Postgrado), Universidad Loyola, Spain



PROF JEAN DRÈZE
Economist, Ranchi



PROF IKE JANITA DEWI
Ph.D, Universitas Santa Dharma,
Indonesia



PROF JAVIER GARCÍA RODRÍGUEZ
CSR and International Trade Expert,
Spain



MR PANKAJ BANSAL
Co-Founder Caret Capital and Board
Member, People Strong & Karmayogi
Bharat, New Delhi



MS NUPUR MALLICK
Group CHRO at Tata Group,
Mumbai



MR KULANDEI FRANCIS
Founder of the NGO Integrated
Village Development Project, Tamil
Nadu, India (Magsaysay Awardee)



MR VINAY RANJAN
Director HR at Coal India Limited,
Strategic HR Leader, Change and
Transformation Champion



FR KURUVILLA PANDIKATTU SJ
Chair Professor, JRD Tata Chair for
Business Ethics, XLRI, Jamshedpur,
Jharkhand

Patron



FR AJIT KUMAR XESS, SJ
Chairman-Governing Body, XISS

Convener



PROF JOSEPH MARIANUS KUJUR, SJ
Director, XISS

Conference Chair



PROF AMAR ERON TIGGA
Dean Academics, XISS



XISS AT A GLANCE

- Xavier Institute of Social Service (XISS) was established in 1955 in Ranchi and is now a premier educational institution for business management in India.
- The institution offers AICTE-approved, NBA-accredited PGDM courses in:
 - Human Resource Management
 - Rural Management
 - Financial Management
 - Marketing Management
- XISS also has a Doctoral Programme known as Fellow Programme in Management (FPM) in the areas of Human Resource, Rural Management, Finance, Marketing, and Strategy.
- Other courses provided by the institution are:
 - Post Graduate Certificate in Geospatial Technology
 - Business Analytics for Managers
- Today, it has a legacy of glory & success of 70 years as a leader in management education, research, consultancy & development interventions.
- XISS Alumni hold key positions in some of the world's most prestigious private and public sector organizations.

VISION

- We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

MISSION

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.



PROGRAMME SCHEDULE

Date	Time	Event	Details
Day 0: Wednesday, 4th February 2026			
	10:00 AM- 11:30 AM	Pre-Conference Workshop	Understanding the AACSB Accreditation System and Process
	03:00 PM – 5:00 PM	Pre-Conference Workshop	1. Mastering the Art of Research Paper Writing: From Concept to Manuscript 2. Publication Strategies for Reputed Journals: Navigating the Path to Acceptance
Day 1: Thursday, 5th February 2026			
	08:30 am onwards	Registration	
Session 1	09:30 AM – 11:50 AM	Inaugural Ceremony	Lighting of the Lamp Welcome Address Context Setting by Director Address by Chief Guest Keynote Speech
	11:50 AM – 12:15 PM	<i>Group Photography & Tea Break</i>	
Session 2	12:15 PM – 1:10 PM	Technical Session I	Track 1: Human Capital, Technology, and Organisational Transformation Expert Talk by Dr Vinay Ranjan, Director (Human Resources), Coal India Limited Paper Presentations (5 papers)
	1:10 PM – 2:00 PM	<i>Networking Lunch</i>	
Session 3	2:00 PM – 3:30 PM	Plenary Session I	Panel Discussion (Moderator - Dr Joseph M Kujur, Director, XISS, Panel Members: Prof Joaquin Garcia Tapial Arregui, Associate Dean, Loyala Leadership School, Spain; Prof Ike Janita Dewi, Universitas Sanata Dharma, Indonesia; Dr Fr Kuruvilla P. - XLRI, Jamshapur, Javier Garcia, Spain)
	3:30 PM – 3:45 PM	<i>Tea Break</i>	
Session 4	3:45 PM – 5:15 PM	Technical Session II	Track 2: Inclusive Development, Rural Management Futures, and Technological Empowerment Expert Talk: Prof Joaquin Garcia Tapial Arregui, Associate Dean, Loyala Leadership School, Spain : Inclusive & Sustainable Development
	5:15 PM – 5:45 PM	<i>High Tea</i>	
	6.30 PM - 7.30 PM	<i>Cultural Program & Networking Dinner</i>	
Day 2: Friday, 6th February 2026			
Session 1	10:00 AM – 11:30 AM	Technical Session III	Track 3: Jesuit Values, Ethics, and Human-Centred Technology Expert Speaker- Dr Fr.Kuruvilla P., XLRI Jamshedpur
	11:30 AM – 11:45 AM	<i>Tea Break</i>	
Session 2	11:30 AM – 1:00 PM	Technical Session IV	Track 4: Marketing, Technology, and Innovation for Sustainable Growth Expert Speaker- Ms Ike Janita Dewi, Indonesia
	1:00 PM – 2:00 PM	<i>Networking Lunch</i>	
Session 3	2:00 PM – 3:30 PM	Technical Session V	Track 5: Finance, Governance, and Digital Transformation

PROGRAMME SCHEDULE

Date	Time	Event	Details
Session 4	3:30 PM – 4:30 PM	Plenary Session II	General Management & Entrepreneurship, Expert Talk 1: Mr. Javier Garcia - Entrepreneurship & International
	5:00 PM – 5:30 PM	<i>High Tea</i>	
	7:00 PM onwards	<i>Director's Dinner</i>	

Day 3: Saturday, 7th February 2026

	9:30 AM – 11:00 AM	Valedictory Session	Chief Guest's Message - Mr Kulandai Francis, Cofounder & President, IVDP, Tamil Nadu, Magsaysay Awardee
	10:30 AM – 10:45 AM	Synthesis by Rapporteur Team	
	10:45 AM – 11:00 AM	<i>Tea Break</i>	
	11:00 AM – 12:00 Noon	Awards & Certificate Distributions	
	12:00 Noon – 12:10 PM	Vote of Thanks	
	12:10 PM - 12:30 PM	Group Photography at XISS Courtyard	
	12:30 PM – 1:30 PM	<i>Lunch</i>	

About Jharkhand and places to visit

Located in the eastern part of our subcontinent, Jharkhand, literally meaning “Land of Forests ” is home to one of India ’ s richest flora and fauna. Its sobriquet amply justifies the presence of such a diverse ecosystem. Jharkhand was carved out of the southern part of the state of Bihar in 2000 and is situated on the Chota Nagpur plateau which gives this region its distinct landscape. Home to many rivers, scenic waterfalls, hill stations, old temples, and rich culture, there are loads of activities to do in Jharkhand to acquaint you with the magical experiences hidden up its crevices.

Ranchi, the capital city of Jharkhand offers startling richness and diversity of experience. It is located at an altitude of 2,140 feet in the valley of Chotanagpur. Ranchi has an undeniable charm and its famous waterfalls, verdant hills and forest are excellent spots for photography and other recreational activities. This innovative city is impressively diverse. As compelling as the capital can be, come, spend a few days at Ranchi. Getting around is incredibly easy via well-connected road and air routes.

Conference Venue and Address for Communication
Xavier Institute of Social Service (XISS)

Dr Camil Bulcke Path, Purulia Road, Ranchi, Jharkhand-834001

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For more details, reach out to : <https://xiss.ac.in/xiss-platinum-jubilee-celebration/>